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OFFICE OF THE DIRECTOR/PRINCIPAL
GOVT. COLLEGE OF PHARMACY, ROHRU
Tehsil Rohru, District Shimla, Himachal Pradesh- 171 207
(NAAC B++ Accredited and ISO 9001:2015 Certified Institute)
Recognized by PCI; Approved by AICTE, New Delhi; Affiliated to HPTU, Hamirpur
Ph. No. 01781 - 241306; E-mail: gcprohru@gmail.com; web: www.gcprohru.ac.in

6.2 - Strategy Development and Deployment

6.2.2 - The functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment and service rules, procedures, etc.

Supporting Documents

Kindly find below the attached documents for the required information for the assessment period authenticated by the Director/ Principal on the letterhead of HEI.


Director/Principal
Govt. College of Pharmacy Rohru
Disst. Shimla HP-171207




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6.2.2 - The functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment and service rules, procedures, etc.

The Government College of Pharmacy Rohru is the first-degree level institute established in the state of Himachal Pradesh. While the governance and financial administration of the institute are governed by the Director of Technical Education, Sunder Nagar, and the Secretary, Technical Education is the prime appointing authority for the institute.

The DTE Sunder Nagar is the main governing authority that frames the policies in consonance with the Secretary, Technical Education. The department decides and frames policies, rules, guidelines, and strategies. The Director/Principal as well as teaching staff and some of the non-teaching staff of this institute are appointed by the Government of Himachal Pradesh through the Director, DTE, Sunder Nagar. Group A and B (Gazetted officers) Officers are recruited through advertisements published by the Himachal Pradesh Public Service Commission (HPPSC, Himachal Pradesh) and Group C employees are recruited through advertisements published by Himachal Pradesh Staff Selection Commission Hamirpur (HPSSC Hamirpur). Before the publication of the advertisements by HPPSC Shimla and HPSSC Hamirpur, the Govt of Himachal Pradesh finalizes the advertisement on the basis of the roster and also as per other rules and regulations.

HPPSC Shimla and HPSSC Hamirpur, after completing the process of written examination, short-listing of the candidates, verification of the original documents is followed by the personal interviews and finally candidates are recommended to the Govt. of Himachal Pradesh for appointments which is also followed by wherein further verification of original documents and other credentials of the selected candidates. The Govt. of Himachal Pradesh, after ensuring medical fitness and Police verification records, further recommends the list of selected candidates to the Director, DTE, Sunder Nagar. The DTE Sunder Nagar, based on the vacancies and requirement of the staff for their appointment, suggests the Govt.


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of Himachal Pradesh to publish the appointment order. The Govt. of Himachal Pradesh finally publishes the appointment of the Director/Principal, teaching and the non-teaching staff on its web portal (<https://techedu.hp.gov.in>).

1. R and P rules:

https://himachal.nic.in/index1.php?lang=1&dpt_id=5&level=0&lid=188&linkid=375

2. Organizational setup of the department:

<https://techedu.hp.gov.in/sites/default/files/Doc1.pdf>


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(Authoritative English text of this Department Notification No. EDN(TE)A(3)15 /2005 dated as required under Article 348 (3) of the constitution of India.)

Government of Himachal Pradesh
Department of Technical Education,
Vocational & Industrial Training.

No. EDN(TE)A(3)15/2005 Dated, Shimla-171002, 01/05/2008

NOTIFICATION

In exercise of the powers conferred by proviso to Article 309 of Constitution of India, the Governor of Himachal Pradesh, in consultation with the H.P. Public Service Commission, is pleased to make the Recruitment and Promotion rules for the post Principal (B. Pharmacy) (Class-I ,Gazetted) in the Department of Technical Education, Vocational & Industrial Training, Himachal Pradesh as per Annexure-A attached to this notification, namely :

1.Short title and Commencement.	(1) These rules may be called the Himachal Pradesh Technical Education ,Vocational & Industrial Training Department ,Principal (B.Pharmacy) (Class-I Gazetted) Recruitment and Promotion Rules, 2008.
	(2) These rules shall come into force from the date of publication in the Raj patra, Himachal Pradesh.

BY ORDER

Secretary (TE) to the
Government of Himachal Pradesh.

Endst. No. EDN(TE)A(3)15/2005 dated, Shimla- 171002 , 01/05/2008.

Copy forwarded to :-

1. All Administrative Secretaries to the Govt. of Himachal Pradesh.
2. the Secretary, H.P. Public Service Commission , Shimla-2 along with 03 copies.
3. the Director, Technical Education, H.P. Sundernagar, Distt. Mandi.
4. Controller Printing & Stationary, H.P. Shimla-171005 for publication in the Rajpatra (Extra-Ordinary).
5. Senior Law Officer (H) Law Deptt. H.P. Sectt. Shimla-171002.
6. 100 spare copies.

Under Secretary(TE) to the
Govt. of Himachal Pradesh


Director/Principal
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Annexure-"A"

RECRUITMENT AND PROMOTION RULES FOR THE POST OF PRINCIPAL (B. PHARMACY)
(CLASS-I GAZETTED), IN THE B. PHARMACY COLLEGE, IN THE DEPARTMENT OF
TECHNICAL EDUCATION, VOCATIONAL & INDUSTRIAL TRAINING, HIMACHAL PRADESH.

1. Name of the Post: Principal (B. PHARMACY)
2. Number of posts: 01 (One)
3. Classification: Class-I (Gazetted)
4. Scale of Pay: Rs. 18400-500-22400/-
5. Whether Selection Post or Non-selection. Selection.
6. Age for direct recruitment: 45 years and below.


Provided that the upper age limit for direct recruits will not be applicable to the candidates already in service of the Government including those who have been appointed on ad-hoc or on contract basis; Provided further that if a candidate appointed on ad-hoc basis had become overage on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such ad-hoc or contract appointment;

Provided further that upper age limit is relax able for scheduled castes/Scheduled Tribes/Other categories of persons to the extent permissible under the general or special order(s) of the Himachal Pradesh Government;

Provided further that the employees of all the Public Sector Corporations and Autonomous Bodies who happened to be Government Servant before absorption in Public Sector Corporations/ Autonomous Bodies at the time of initial constitution of such Corporations/Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations/ Autonomous Bodies who were/are subsequently appointed by such corporations/Autonomous Bodies who are/were finally absorbed in the service of such Corporations/Autonomous Bodies after initial Constitution of the Public Sector Corporations/ Autonomous Bodies.

(1) Age limit for direct recruitment will be reckoned on the first day of the year in which the post(s) is/are advertised for inviting applications or notified to the Employment Exchanges or as the case may be.

(2) Age and experience in the case of direct recruitment relax able at the discretion of the Himachal Pradesh Public Service Commission in case of candidate is otherwise well qualified:


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- 7- Minimum Educational and other qualifications required for direct recruits.
- ESSENTIAL QUALIFICATION:**
i) QUALIFICATION AND EXPERIENCE FOR CANDIDATES FROM TEACHING:
Ph.D Degree (with first class either at Bachelor's or Master's level in the appropriate branch of specialization in Pharmacy with 10 years experience in Teaching /Industry / Research out of which 05 years must be at the level of Professor or equivalent.
ii) QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM INDUSTRY AND PROFESSION:
Candidates from Industry/ Profession with First Class Master's Degree in the appropriate branch of specialization in Pharmacy and with 10 years experience of which at least 05 years experience at senior level comparable to that of an Professor would also be eligible.
- 2. DESIRABLE QUALIFICATIONS:**
(i) Administrative experience in a responsible position.
(ii) Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.
- 8 Whether age and educational qualifications prescribed for direct recruits will apply in the case of the promotee.
- Age: : Not applicable
Educational Qualification : Not applicable
9. Period of Probation, if any
- Two years subject to such further extension for a period not exceeding one year as may be ordered by the competent authority in special circumstances and reasons to be recorded in writing.
- 10 Method of recruitment, whether by direct recruitment or by promotion, deputation, transfer and the percentage of vacancies to be filled in by various methods:
- 100% promotion failing which by direct recruitment or on contract basis


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11 In case of recruitment by promotion, deputation, transfer, grade from which promotion deputation /transfer is to be made.

By promotion from amongst the Professor who possess 05 years regular service or regular combined with continuous adhoc service rendered, if any, in the grade failing which by promotion from amongst the Professor with ten years regular service or regular combined with continuous adhoc service rendered, if any, in the grade as Professor and Assistant Professor combined out of which 03 years service as Professor is essential.

(1) In all cases of promotion, the continuous adhoc service rendered in the feeder posts, if any, prior to regular appointment to the post shall be taken into account towards the length of service as prescribed in these rules for promotion subject to the condition that adhoc Appointment/ promotion in the feeder category had been made after following proper acceptable process of selection in accordance with the provisions of R&P Rules;

(i) In all cases where a junior person becomes eligible for consideration by virtue of his/her total length of service (including the service rendered on adhoc basis, followed by regular service/ appointment) in the feeder post in view of the provisions referred to above, all persons senior to him/her in the respective category/post / cadre shall be deemed to be eligible for consideration and placed above the Junior persons in the field of consideration.

Provided further that all incumbents to be considered for promotion shall possess the minimum qualifying service of at least three years or that prescribed in the Recruitment and Promotion Rules for the Post whichever is less;

Provided further that where a junior person becomes ineligible to be considered for promotion on account of the requirements of the preceding proviso, the person(s) junior to him shall also be deemed to be ineligible for consideration of such promotion.

Explanation: The last proviso shall not render the junior incumbent(s) ineligible for consideration for promotion if the senior ineligible persons happened to be Ex-servicemen recruited under the provisions of Rule-3 of the Demobilized Armed Forces Personnel (Reservation of vacancies in Himachal Pradesh State Non-Technical Services) Rules, 1972 and having been given the benefit of seniority there-under or recruited under the provisions of Rule-3 of the Ex-servicemen (Reservation of vacancies in the Himachal Pradesh Technical Services) Rules, 1985 and having been given the benefit of seniority there under.

(2) Similarly, in all cases of continuation, continuous adhoc service rendered on the feeder post, if any, prior to the regular appointment against such post shall be taken into account towards the length of service, if the adhoc appointment/promotion had been made after proper selection and in accordance with the provisions of the R&P Rules.

Provided that inter-se-seniority as a result of continuation/ adhoc being into account, adhoc service as referred to above shall remain unchanged.


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| 12 | If a Departmental Promotion Committee exists, what is its composition | As may be constituted by the Govt. from time to time. |
| 13 | Circumstances under which the HPPSC is to be consulted in making recruitment. | As required under the Law. |
| 14 | Essential requirement for a direct recruitment. | A Candidate for appointment to any service or post must be a citizen of India |
| 15 | Selection for appointment to post by direct recruitment. | Selection for appointment to the post or in the case of direct recruitment shall be made on the basis of viva-voce test, if Himachal Pradesh Public Service Commission or other recruiting authority, as the case may be, so consider necessary or expedient by a written test or practical test, the standard/ syllabus etc., of which will be determined by the H.P. Public service Commission/ other recruiting authority, as the case may be. |

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15-A
(Selection for
appointment
to the post by
Contract
recruitment)

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(I) CONCEPT

- (a) Under this policy the Principal (B.Pharmacy) in Department of Technical Education H.P. will be engaged on contract basis initially for one year, which may be extendable for two more years on year to year basis.
- (b) **POST FALLS WITHIN THE PURVIEW OF H.P. Public Service Commission:** Principal Secretary (Tech. Edu.) to fill up the vacant posts on contract basis will place the requisition with the concerned recruiting agency i.e. H.P. Public Service Commission.
- (c) The selection will be made in accordance with the eligibility conditions prescribed in these Rules.
- (d) Contract appointee so selected under these Rules will not have any right to claim for regularization or permanent absorption in the Government job.

(II) CONTRACTUAL EMOLUMENTS:

The Principal (B. Pharmacy) appointed on contract basis will be paid consolidated fixed contractual amount Rs.27600/- (which shall be equal to initial of the pay scale + Dearness pay). An amount of Rs. 500/- (equal to annual increase in the pay scale of the post) as per annual increase in contractual emoluments for the second and third years respectively will be allowed if contract is extended beyond one year.

(III) APPOINTING/DISCIPLINARY AUTHORITY:

The Principal Secretary (Tech. Edu.) H.P. will be appointing and disciplinary authority.

(IV) SELECTION PROCESS:

Selection for appointment to the post in the case of Contract Appointment will be made on the basis of viva-voce test or if consider necessary or expedient by a written test or practical test the standard/ syllabus etc. of which will be determined by the concerned recruiting agency i.e. H.P. Public Service Commission.

(V) COMMITTEE FOR SELECTION OF CONTRACTUAL APPOINTMENTS:

As may be constituted by the concerned recruiting agency i.e. the H.P. Public Service Commission from time to time.

(VI) AGREEMENT

After selection of a candidate, he/she shall sign an agreement as per Annexure-B appended to these rules.

(VII) TERMS AND CONDITIONS:

- (a) The Contract appointees will be paid fixed contractual amount @ Rs.27,600/- per month (which shall be equal to initial of the pay scale +dearness pay). The Contract Appointee will be entitled for increase in contractual amount @ Rs. 500/- (equal to annual increase in the pay scale) per annum for second and third years respectively and no other allied benefits such as senior/selection scales etc. shall be given.
- (b) The service of the Contractual Appointee will be purely on temporary basis. The appointment is liable to be terminated in case the performance/conduct of the contract appointee is not found satisfactory.
- (c) Contractual appointment shall not confer any right to incumbent for the regularization in service at any stage.


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(d) Contract Appointee will be entitled for one day casual leave after putting one month service. This leave can be accumulated up to one year. No leave of any other kind is admissible to the contract appointee. He/She shall not be entitled for Medical Re-imbursment and LTC etc. only maternity leave will be given as per rules.

(e) Unauthorized absence from the duty without the approval of the controlling Officer shall automatically lead to the termination of the contract. Contract Appointee shall not be entitled for contractual amount for the period of absence from duty.

(f) Transfer of a contract appointee will not be permitted from one place to another in any case.

(g) Selected candidate will have to submit a certificate of his/her fitness from a Government/ Registered Medical Practitioner. Women candidate pregnant beyond 12 weeks will stand temporarily unfit till the confinement is over. The women candidate will be re-examined for the fitness from an authorized Medical Officer/ Practitioner.

(h) Contract appointee will be entitled to TA/DA if required to go on tour in connection with his/her official duties at the same rate as applicable to regular officials at the minimum of the pay scale.

(VII) RIGHT TO CLAIM REGULAR APPOINTMENT:

The candidate engaged on contract basis under these Rules shall have no right to claim for regularization/ permanent absorption as Principal (B. Pharmacy) in the Department at any stage.

Reservation
The appointment to the service shall be subject to orders regarding reservation in the service for Scheduled Castes/Scheduled Tribes/ Backward Classes/other categories of persons issued by the Himachal Pradesh Government from time to time.

Departmental Examination
Every member of the service except contract lecturer shall pass a departmental examination as prescribed in the Himachal Pradesh Departmental Examination Rules, 1997.

Power to Relax:
Where the State Govt. is of the opinion that it is necessary or expedient to do so, it may, by orders for reasons to be recorded in writing and in consultation with the HPPSC or HPSSC, relax any of the provisions of these Rules with respect to any class or category of persons or posts.


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(65) (12)

Authoritative English text of this Department Notification No. EDN (TE) A(3)5 /2006 dated

Government of Himachal Pradesh
Department of Technical Education,
Vocational & Industrial Training.

No. EDN(TE)A(3)5/2006 Dated, Shimla-171002, 18 | 10 | 2008.

NOTIFICATION

In exercise of the powers conferred by proviso to Article 309 of the Constitution of India, the Governor of Himachal Pradesh, in consultation with the Himachal Pradesh Public Service Commission, is pleased to make the Recruitment and Promotion Rules for the post of Professor (B.Pharmacy), Class-1 (Gazetted) in the Department of Technical Education, Vocational & Industrial Training, Himachal Pradesh as per Annexure-A attached to this notification, namely :-


- 1.Short title and Commencement. (1) (i) These Rules may be called the Himachal Pradesh Technical Education , Vocational & Industrial Training Department , Professor (B.Pharmacy) Class-1 (Gazetted) Recruitment and Promotion Rules,2008.
- (2) These Rules shall come into force from the date of publication in the Rajpatra, Himachal Pradesh.

BY ORDER

Pr.Secretary (TE) to the
Government of Himachal Pradesh

Endst. No. EDN(TE)A(3)5 /2006 dated, Shimla-171002 , 18 | 10 | 2008
Copy forwarded to :-

1. All Administrative Secretaries to the Govt. of Himachal Pradesh.
2. The Secretary, H.P. Public Service Commission , Shimla-2 along with 03 copies.
3. The Director, Technical Education, H.P. Sundernagar, Distt. Mandi.
4. The Controller Printing & Stationary, H.P. Shimla-171005 for publication in the Rajpatra (Extra-Ordinary).
5. Senior Law Officer (H) Law Deptt. H.P. Sectt. Shimla-171007.


Under Secretary(TE) to the
Govt. of Himachal Pradesh


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Annexure-"A"

RECRUITMENT AND PROMOTION RULES FOR THE POST OF PROFESSOR (B.PHARMACY) (CLASS-I, GAZETTED), IN THE B. PHARMACY COLLEGE, IN THE DEPARTMENT OF TECHNICAL EDUCATION, VOCATIONAL & INDUSTRIAL TRAINING , HIMACHAL PRADESH.

1. Name of the Post: Professor (B.Pharmacy)
2. Number of posts: 02 (Two)
3. Classification: Class-I (Gazetted)
4. Scale of Pay: Rs. 16400-450-20900-500-22400.
5. Whether Selection Post or Non-selection, Selection.
6. Age for direct recruitment: 45 years or below.

Provided that the upper age limit for direct recruits will not be applicable to the candidates already in service of the Government including those who have been appointed on ad-hoc or on contract basis;

Provided further that if a candidate appointed on ad-hoc basis or on contract basis had become overage on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such ad-hoc or contract appointment;

Provided further that upper age limit is relaxable for scheduled castes/Scheduled Tribes/Other categories of persons to the extent permissible under the general or special order(s) of the Himachal Pradesh Government;

Provided further that the employees of all the Public Sector Corporations and Autonomous Bodies who happened to be Government Servant before absorption in Public Sector Corporations/ Autonomous Bodies at the time of initial constitution of such Corporations/Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations/ Autonomous Bodies who were/are subsequently appointed by such corporations/Autonomous Bodies who are/were finally absorbed in the service of such Corporations/Autonomous Bodies after initial Constitution of the Public Sector Corporations/ Autonomous Bodies.

(1) Age limit for direct recruitment will be reckoned on the first day of the year in which the post(s) is/are advertised for inviting applications or notified to the Employment Exchanges or as the case may be.

(2) Age and experience in the case of direct recruitment relax able at the discretion of the Himachal Pradesh Public Service Commission in case of candidate is otherwise well qualified:

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7- Minimum Educational and other qualifications required for direct recruits.

ESSENTIAL QUALIFICATION:
QUALIFICATION AND EXPERIENCE FOR CANDIDATES FROM TEACHING
Ph.D Degree (with first class Degree either at Bachelor's or Master's level) in the appropriate branch of specialization in Pharmacy with 10 years experience in Teaching / Industry / research out of which 05 years must be at the level of Assistant Professor or equivalent.

QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM INDUSTRY AND PROFESSION.
Candidates from Industry / Profession with First Class master's Degree in the appropriate branch of specialization in Pharmacy and with 10 years experience of which at least 05 years experience at senior level comparable to that of an Assistant Professor would also be eligible.

8 Whether age and educational qualifications prescribed for direct recruits will apply in the case of the promotee.

Age: : No
Educational Qualification : Yes

9. Period of Probation, if any

Two years subject to such further extension for a period not exceeding one year as may be ordered by the competent authority in special circumstances and reasons to be recorded in writing.

10 Method of recruitment, whether by direct recruitment or by promotion, deputation, transfer and the percentage of posts to be filled in by various methods:

i) 50% by promotion failing which on secondment basis
ii) 50% by direct recruitment or on contract basis.

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11 In case of recruitment by promotion, deputation, transfer, grade from which promotion deputation /transfer is to be made.	<p style="text-align: right;">(68) (120)</p> <p>By promotion from amongst the Assistant professors (B.Pharmacy) who possess 05 years regular service or regular combined with continuous adhoc service rendered, if any, in the grade failing which on secondment basis from amongst the officers working in the analogous post and pay scale from other H.P. Govt./other State Govts/Central Govt. Departments.</p>
12 If a Departmental Promotion Committee exists, what is its composition	<p>(1) In all cases of promotion, the continuous adhoc service rendered in the feeder posts, if any, prior to regular appointment to the post shall be taken into account towards the length of service as prescribed in these rules for promotion subject to the condition that adhoc Appointment/ promotion in the feeder category had been made after following proper acceptable process of selection in accordance with the provisions of R&P Rules.</p>
13 Circumstances under which the HPPSC is to be consulted in making recruitment:	<p>(1) In all cases where a junior person becomes eligible for consideration by virtue of his/her total length of service (including the service rendered on adhoc basis, followed by regular service/ appointment) in the feeder post in view of the provisions referred to above, all persons senior to him/her in the respective category/post /cadre shall be deemed to be eligible for consideration and placed above the Junior persons in the field of consideration.</p> <p>Provided further that all incumbents to be considered for promotions shall possess the minimum qualifying service of at least three years or that prescribed in the Recruitment and Promotion Rules for the Post whichever is less.</p> <p>Provided further that where a junior person becomes ineligible to be considered for promotion on account of the requirements of the preceding proviso, the person(s) junior to him shall also be deemed to be ineligible for consideration of such promotion.</p> <p>Explanation: The last proviso shall not render the junior incumbent(s) ineligible for consideration for promotion if the senior ineligible persons happened to be Ex-servicemen recruited under the provisions of Rule-3 of the Demobilized Armed Forces Personnel (Reservation of vacancies in Himachal Pradesh State Non-Technical Services) Rules, 1972 and having been given the benefit of seniority there-under or recruited under the provisions of Rule-3 of the Ex-servicemen (Reservation of vacancies in the Himachal Pradesh Technical Services) Rules, 1985 and having been given the benefit of seniority there under.</p> <p>(2) Similarly, in all cases of confirmation, continuous adhoc service rendered on the feeder post, if any, prior to the regular appointment against such post shall be taken into account towards the length of service, if the adhoc appointment/promotion had been made after proper selection and in accordance with the provisions of the R&P Rules.</p> <p>Provided that inter-se-seniority as a result of confirmation after taking into account, adhoc service as referred to above shall remain unchanged.</p> <p>As may be constituted by the Govt. from time to time.</p> <p>As required under the Law.</p>


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14	Essential requirement for a direct recruitment.	A Candidate for appointment to any service or post must be a citizen of India.
15	Selection for appointment to post by direct recruitment.	Selection for appointment to the post in the case of direct recruitment (regular) shall be made on the basis of viva-voce test, if Himachal Pradesh Public Service Commission or other recruiting authority, as the case may be, so consider necessary or expedient by a written test or practical test, the standard/ syllabus etc., of which will be determined by the Commission/ other recruiting authority as the case may be.
15-A	(Selection for appointment to the post by Contract appointment)	<p>(I) CONCEPT</p> <p>(a) Under this policy the Professor (B.Pharmacy) in Department of Technical Education H.P. will be engaged on contract basis initially for one year, which may be extendable for two more years on year to year basis.</p> <p>(b) POST FALLS WITHIN THE PURVIEW OF H.P. Public Service Commission: The Principal Secretary (Tech. Edu.) after obtaining the approval of the Government to fill up the vacant posts on contract basis will place the requisition with the concerned recruiting agency i.e. <u>H.P. Public Service Commission</u>.</p> <p>(c) The selection will be made in accordance with the eligibility conditions prescribed in these Rules.</p> <p>(d) Contract appointee so selected under these Rules will not have any right to claim for regularization or permanent absorption in the Government job.</p> <p>(II) CONTRACTUAL EMOLUMENTS: The Professor (B. Pharmacy) appointed on contract basis will be paid consolidated fixed contractual amount Rs. 24600/- (which shall be equal to initial of the pay scale + Dearness pay). An amount of Rs. 450/- (equal to annual increase in the pay scale of the post) as per annual increase in contractual emoluments for the second and third years respectively will be allowed if contract is extended beyond one year.</p> <p>(III) APPOINTING/DISCIPLINARY AUTHORITY: The Principal Secretary (Tech. Edu.) H.P. will be appointing and disciplinary authority.</p> <p>(IV) SELECTION PROCESS: Selection for appointment to the post in the case of Contract Appointment will be made on the basis of viva-voce test or if consider necessary or expedient by a written test or practical test the standard/ syllabus etc. of which will be determined by the concerned recruiting agency i.e. <u>H.P. Public Service Commission</u>.</p> <p>(V) COMMITTEE FOR SELECTION OF CONTRACTUAL APPOINTMENTS: As may be constituted by the concerned recruiting agency i.e. <u>the H.P. Public Service Commission</u> from time to time.</p> <p>(VI) AGREEMENT After selection of a candidate, he/she shall sign an agreement as per Annexure-B appended to these rules.</p> <p>(VII) TERMS AND CONDITIONS:</p> <p>(a) The Contract appointee will be paid fixed contractual amount @ Rs.24600/- per month (which shall be equal to initial of the pay scale +dearness pay). The Contract Appointee will be entitled for increase in contractual amount @ Rs.450/- (equal to annual increase in the pay scale) per annum for second and third years respectively and no other allied benefits such as seniority/selection scales etc. shall be given.</p> <p>(b) The service of the Contractual Appointee will be purely on temporary basis. The appointment is liable to be terminated in case the performance/conduct of the contract appointee is not found satisfactory.</p> <p>(c) Contractual appointment shall not confer any right to incumbent for the regularization in service at any stage.</p>


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70 (122)

- (d) Contractual Appointee will be entitled for one day casual leave after putting one month service. This leave can be accumulated up to one year. No leave of any other kind is admissible to the contract appointee. He/She shall not be entitled for Medical Re-imbursement and LTC etc. only maternity leave will be given as per rules.
- (e) Unauthorized absence from the duty without the approval of the controlling Officer shall automatically lead to the termination of the contract. Contract Appointee shall not be entitled for contractual amount for the period of absence from duty.
- (f) Transfer of a contract appointee will not be permitted from one place to another in any case.
- (g) Selected candidate will have to submit a certificate of his/her fitness from a Government/ Registered Medical Practitioner. Women candidate pregnant beyond 12 weeks will stand temporarily unfit till the confinement is over. The women candidate will be re-examined for the fitness from an authorized Medical Officer/ Practitioner.
- (h) Contract appointee will be entitled to TA/DA if required to go on tour in connection with his/her official duties at the same rate as applicable to regular officer at the minimum of the pay scale.

(VIII) RIGHT TO CLAIM REGULAR APPOINTMENT

The candidate engaged on contract basis under these Rules shall have no right to claim for regularization/ permanent absorption as Professor (B.Pharmacy) in the Department at any stage.

16. Reservation
The appointment to the service shall be subject to orders regarding reservation in the service for Scheduled Castes/Scheduled Tribes/ Backward Classes/other categories of persons issued by the Himachal Pradesh Government from time to time.
17. Departmental Examination
Every member of the service shall pass a departmental examination as prescribed in the Himachal Pradesh Departmental Examination Rules, 1997.
18. Power to Relax
Where the State Govt. is of the opinion that it is necessary or expedient to do so, it may, by orders for reasons to be recorded in writing and in consultation with the HPPSC, relax any of the provisions of these Rules with respect to any class or category of persons or posts.

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Authoritative English text of this Department Notification No. EDN (TE) A (3) 9/2016 dated: 14-05-2019 as required under article 348 (3) of the Constitution of India)

1687
21.5.19

Government of Himachal Pradesh
Technical Education, Vocational & Industrial Training Department.

No. EDN (TE) A (3) 9/2016 Dated, Shimla-171002 14-05-2019.

"NOTIFICATION"

In exercise of the powers conferred by proviso to Article 309 of the Constitution of India, the Governor, Himachal Pradesh, in consultation with the Himachal Pradesh Public Service Commission, is pleased to make the Recruitment and Promotion Rules for the post of Associate Professor (Pharmacy), Class-I, (Gazetted) in the Department of Technical Education, Vocational & Industrial Training, Himachal Pradesh as per Annexure-'A' attached to this-notification, namely:-

Short title and commencement 1. (1) These rules may be called the Himachal Pradesh Technical Education, Vocational & Industrial Training Department, Associate Professor (Pharmacy), Class - I (Gazetted) Recruitment and Promotion Rules, 2019.

(2).These rules shall come into force from the date of publication in the Rajparta, (e-gazette) Himachal Pradesh.

BY ORDER


Addl. Chief Secretary (T.E.) to the Government of Himachal Pradesh.

Endst. No. EDN (TE) A (3)9/2016 Dated, Shimla-171002, 14-05-2019

Copy forwarded to:-

1. All Administrative Secretaries to the Govt. of Himachal Pradesh, Shimla-02

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2. The Secretary, H.P. Public Service Commission, Shimla.
3. The Director, Technical Education, Vocational & Industrial Training, H.P. Sundernagar, Distt. Mandi-1714401.
4. The Addl. LR-cum- Addl. Secretary (Law) to the Govt. of Himachal Pradesh, Shimla-02.
5. The Senior Law Officer (H) Law Deptt., H.P, Sectt. Shimla - 171002.
6. Guard file.


Deputy Secretary (TE) to the
Govt. of Himachal Pradesh.


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RECRUITMENT AND PROMOTION RULES FOR THE POST OF ASSOCIATE
PROFESSOR (PHARMACY) CLASS-I (GAZETTED) IN THE DEPARTMENT OF
TECHNICAL EDUCATION, VOCATIONAL & INDUSTRIAL TRAINING,
HIMACHAL PRADESH.

1	Name of the Post:	Associate Professor (Pharmacy)
2	Number of post(s):	03 (three)
3	Classification:	Class-I (Gazetted)
4	Scale of Pay:	Pay Band ₹ 37,400-67,000+ ₹9000 Grade Pay
5	Whether "Selection" Post or "Non-selection" post:	Selection
6	Age for direct recruitment:	Between 18 to 45 years:

Provided that the upper age limit for direct recruits will not be applicable to the candidates already in service of the Government including those who have been appointed on ad-hoc or on contract basis:

Provided further that if a candidate appointed on ad-hoc or on contract basis had become overage on the date when he was appointed as such, he shall not be eligible for any relaxation in the prescribed age- limit by virtue of his such adhoc or contract appointment:

Provided further that upper age limit is relaxable for Scheduled Castes/Scheduled Tribes/Other Backward classes and other categories of persons to the extent permissible under the general or special order(s) of the Himachal Pradesh Government:

Provided further that the employees of all the Public Sector Corporations and Autonomous Bodies who happened to be Government Servant before absorption in Public Sector Corporations/Autonomous Bodies at the time of initial constitution of such Corporations/Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations/ Autonomous Bodies who were/are subsequently appointed by such corporations/Autonomous Bodies and who are/were finally absorbed in the service of such Corporations/Autonomous Bodies after initial constitution of the Public Sector Corporations/Autonomous Bodies.

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NOTE:-

Age limit for direct recruitment will be reckoned on the first day of the year in which the post(s) is/are advertised for inviting applications or notified to the Employment Exchanges or as the case may be.

7 Minimum Educational and other qualifications required for direct recruit(s) :

(a) ESSENTIAL QUALIFICATION(s):-

(i) First Class Degree in B.Pharm with Master's Degree (M.Pharm.)/Master of Science (M.Sc.) in Pharmacy in appropriate branch of specialization in Pharmacy and Ph.D in appropriate discipline.

A Pharmacy Council of India recognized Pharm. Degree holder shall also be eligible for the post of Associate Professor in the subjects of pathophysiology, Pharmacology and pharmacy practice.

If a class/division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to first Class/division.

If a Grade Point System is adopted in Cumulative Grade Point Average will be converted into equivalent marks as below:

Grade Point	Equivalent %
6.25	55%
6.75	60%
7.25	65%
7.75	70%
8.25	75%

(ii) Experience

Minimum of 05 years experience in teaching/research/industry is desirable. (Experience must be in Pharmacy Council of India recognized Pharmacy Colleges).

(b) DESIRABLE QUALIFICATION(s):-

Knowledge of customs, manner and dialects of Himachal Pradesh and suitability for appointment in the peculiar

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8	Whether age and educational qualification(s) prescribed for direct recruit(s) will apply in the case of the promotee(s):	Age : Not Applicable. Educational Qualification: Yes, as prescribed against Column No. 7 (a) (i) above.
9	Period of Probation, if any:	(i) Direct recruitment: (a) Two years subject to such further extension for a period not exceeding one year as may be ordered by the competent authority in special circumstances and reasons to be recorded in writing. (b) No probation in case of appointment on contract basis, tenure basis, re-employment after superannuation and absorption. (ii) Promotion: No probation
10	Method(s) of recruitment, whether by direct recruitment or by promotion/ secondment/ transfer and the percentage of post(s) to be filled in by various methods:	100% by promotion, failing which by direct recruitment on regular basis.
11	In case of recruitment by promotion/ secondment/ transfer, grade(s) from which promotion/ secondment/ transfer is to be made :	By promotion from amongst the Assistant Professors (Pharmacy) subject to possessing of educational qualification prescribed for direct recruitment against Col. No. 07 (i) above with 05 (five) years regular service or regular combined with continuous adhoc service rendered, if any, in the grade.

(i) Provided that for the purpose of promotion every employee shall have to serve at least one term in the Tribal/Difficult/Hard and remote/rural areas, subject to adequate number of post(s) available in such areas:
Provided further that the proviso (i) supra shall not be


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applicable in the case of those employees...
less service, left for superannuation except posting/transfer in
remote/rural area. However, this condition of five years shall not be
applicable in case of promotion:

Provided further that Officers/Officials, who have not served
at least one tenure in Tribal/Difficult/Hard areas and remote/rural
areas shall be transferred to such area strictly in accordance with
his /her seniority in the respective cadre.

Explanation-I: - For the purpose of proviso (I) supra the "term" in
Tribal/Difficult/Hard areas and remote/rural areas shall mean
normally three years or less period of posting in such areas keeping
in view the administrative exigencies/convenience.

Explanation-II: For the purpose of proviso (I) supra the
Tribal/Difficult Areas shall be as under -

1. District Lahaul & Spiti.
2. Pangi and Bharmour Sub Division of Chamba District.
3. Dodra Kwar Area of Rohru Sub-Division.
4. Pandrah bis Pargana, Munish Darkali and Gram Panchayat
Kashapat, Gram Panchayats of Rampur Tehsil of District Shimla.
5. Pandrah Bis Pargana of Kullu District.
6. Bara Bhangal Areas of Baijnath Sub Division of Kangra District.
7. District Kinnaur.
8. Kathwar and Korga Patwar Circles of Kamrau Sub Tehsil, Bhaladh
Bhalona and Sangan Patwar Circles of Renukaji Tehsil and Kota
Pab Patwar Circle of Shillai Tehsil, in Sirmaur District.
9. Khanyol-Bagra Patwar Circle of Karsog Tehsil, Gada-
Gussaini, Mathyani Ghanyar, Thachi, Baggi, Somgad and Kholanal of
Bali-Chowki Sub Tehsil, Jharwar, Kutgarh, Graman, Devgarh, Trailla,
Ropa Kathog, Sih-Badhwani, Hastpur, Ghamrehar and Bhatehar
Patwar Circle of Padhar Tehsil, Chiuni, Kalipar, Mangarh, Thach-
Bagra, North Magru and South Magru Patwar Circles of Thunag
Tehsil and Batwara Patwar Circle of Sundernagar Tehsil in Mandi
District.

Explanation III: For the purpose of proviso (I) supra the
Remote/Rural Areas shall be as under:-

- i) All stations beyond the radius of 20 kms from Sub Division/Tehsil


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Headquarters.


ii) All stations beyond the radius of 15 Kms. From State Headquarter and District head quarters where bus service is not available and on foot journey is more than 3 (three) Kms.

iii) Home town or area adjoining to area of home town within the radius of 20 Kms. of the employee regardless of its category.

(ii) In all cases of promotion, the continuous adhoc service rendered in the feeder post, if any, prior to regular appointment to the post shall be taken into account towards the length of qualifying service as prescribed in these rules for promotion subject the condition that the adhoc appointment/ promotion in the feeder category had been made after following proper acceptable process of selection in accordance with the provisions of R&P Rules:

(i) Provided that in all cases where a junior person becomes eligible for consideration by virtue of his/her total length of service (including the service rendered on adhoc basis followed by regular service/appointment) in the feeder post in view of the provision referred to above, all persons senior to him/ her in the respective category/post /cadre shall be deemed to be eligible for consideration and placed above the junior person in the field of consideration: Provided that all incumbents to be considered for promotion shall possess the minimum qualifying service of at least three years or that prescribed in the R & P Rules for the post, whichever is less: Provided further that where a person becomes ineligible to be considered for promotion on account of the requirements of the preceding proviso, the person(s) junior to him/ her shall also be deemed to be ineligible for consideration for such promotion.

Explanation:- The last proviso shall not render the junior incumbents ineligible for consideration for promotion if the senior ineligible person(s) happened to be Ex-Servicemen who have joined Armed Forced during the period of emergency and recruited under the provisions of Rule-3 of the Demobilized Armed Forces Personnel (Reservation of Vacancies in Himachal State Non-Technical Service) Rule, 1972 and having been given the benefit of seniority there-under or recruited under the provisions of Rule-3 of the Ex-Serviceman (Reservation of vacancies in the Himachal Pradesh



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	seniority there-under	
(ii)	Similarly, in all cases of confirmation, continuous adhoc service rendered in the feeder post, if any, prior to the regular appointment/promotion against such post shall be taken into account towards the length of service, if the adhoc appointment/promotion had been made after proper selection and in accordance with the provision of the R&P Rules:	
	Provided that inter-se-seniority as a result of confirmation after taking into account, adhoc service rendered shall remain unchanged.	
12	If a Departmental Promotion Committee exists, what is its composition:	As may be constituted by the Government from time to time.
13	Circumstances under which the HPPSC is to be consulted in making recruitment :	As required under the Law.
14	Essential requirement for a direct recruitment:	A Candidate for appointment to any service or post must be a citizen of India.
15	Selection for appointment to the post by direct recruitment:	Selection for appointment to the post in the case of direct recruitment shall be made on the basis of interview/personality test or if the Himachal Pradesh Public Service Commission or other recruiting agency/authority as the case may be, so consider necessary or expedient on the basis of interview/personality test preceded by a screening test (objective type) /written test or practical test or physical test, the standard/syllabus etc. of which, will be determined by the Commission/other recruiting agency/authority, as the case may be.
16	Reservation:	The appointment to the service shall be subject to orders/instructions regarding reservation for Schedule Castes/Schedule Tribes Other Backward Classes/Other categories of persons issued by the Himachal Pradesh Government from time to time.
17	Departmental Examination:	Every member of the service shall pass a departmental examination as prescribed in the Himachal Pradesh Departmental Examination


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Power to Relax

Rules 1997, as amended from time to time.
Where the State Government is of the opinion that it is necessary or expedient to do so, it may, by order for reasons to be recorded in writing and in consultation with the Himachal Pradesh Public Service Commission, relax any of the provisions of these rules with respect to any class or category of person(s) or post(s).

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(Authoritative English text of this Department Notification No. EDN(TE)A(3)18/2015 dated: 31.05.2016 as required under Article 348 (3) of the constitution of India)

Government of Himachal Pradesh
Technical Education, Vocational &
Industrial Training Department.

No. EDN (TE)A(3)18/2015 Dated, Shimla-171002

31-05-2016.

"NOTIFICATION"

In exercise of the powers conferred by proviso to Article 309 of the Constitution of India, the Governor, Himachal Pradesh, in consultation with the Himachal Pradesh Public Service Commission, is pleased to make the Recruitment and Promotion Rules for the post of Assistant Professor (Pharmacy), Class-I, (Gazetted) in the Department of Technical Education, Vocational & Industrial Training, Himachal Pradesh as per Annexure-'A' attached to this notification, namely:-

Short title and commencement 1. (1) These rules may be called the Himachal Pradesh Technical Education, Vocational & Industrial Training Department, Assistant Professor (Pharmacy), Class – I (Gazetted) Recruitment and Promotion Rules, 2016.

(2). These rules shall come into force from the date of publication in the Rajparta, Himachal Pradesh.

Repeal & Savings:

2. (1) The Himachal Pradesh Technical Education, Vocational & Industrial Training Department, Assistant Professor, (Pharmacy) Class-I, (Gazetted) Recruitment & Promotion Rules, 2007 notified vide this Department notification No. EDN(TE)A(3)6/2006 dated 29-10-2007 are hereby repealed.

(2) Notwithstanding such repeal, any appointment made or anything done or any action taken under these rules so repealed under sub-rule 2 (1) supra shall be deemed to have been validly made, done or taken under these rules.

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Govt. College of Pharmacy Rohru
Distt. Shimla HP-171207



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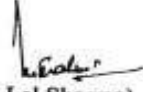
BY ORDER

Sanjay Gupta
Principal Secretary (T.E.) to the
Government of Himachal Pradesh.

Endst. No. EDN (TE)A(3)18/2015 Dated, Shimla-171002, 31-05-2016

Copy forwarded to:-

1. All Administrative Secretaries to the Govt. of Himachal Pradesh, Shimla-02
2. The Secretary, H.P. Public Service Commission, Shimla -02 along with 02 copies.
3. The Director, Technical Education, Vocational & Industrial Training, H.P. Sundernagar, Distt. Mandi-1714401.
4. The ALR-cum- Under Secretary (Law) to the Govt. of Himachal Pradesh, Shimla-02.
5. The Senior Law Officer, Official Language Wing, Law Deptt., H.P. Sectt. Shimla - 171002.
6. Guard file.


(Madan Lal Sharma)
Under Secretary (TE) to the
Govt. of Himachal Pradesh


Director/Principal
Govt. College of Pharmacy Rohru
Disst. Shimla HP-171207



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ANNEXURE-"A"

RECRUITMENT AND PROMOTION RULES FOR THE POST OF ASSISTANT PROFESSOR (PHARMACY) CLASS-I (GAZETTED) IN THE DEPARTMENT OF TECHNICAL EDUCATION, VOCATIONAL & INDUSTRIAL TRAINING, HIMACHAL PRADESH

1.	Name of the Post	Assistant Professor (Pharmacy)
2.	Number of Posts	10 (Ten)
3.	Classification	Class-I (Gazetted)
4.	Scale of Pay	i) Pay scale of regular incumbents: Pay Band r 15600-39100+6000 Grade Pay ii) Emoluments for Contract employees: r 21,600 P.M. as per details given in Col. No. 15-A
5.	Whether "Selection Post" or Non-"Selection Post"	Not Applicable
6.	Age for direct recruitment	Between 18 years and 45 years.

Provided that the upper age limit for direct recruits will not be applicable to the candidates already in service of the Government including those who have been appointed on adhoc or on contract basis:

Provided further that if a candidate appointed on adhoc basis or on contract basis had become over-age on the date he/she was appointed as such he/she shall not be eligible for any relaxation in the prescribed age-limit by virtue of his/her such adhoc or contract appointment:

Provided further that upper age-limit is relaxable for Scheduled Castes/Scheduled Tribes/ Other categories of persons to the extent permissible under the general or special order(s) of the Himachal Pradesh Government:

Provided further that the employees of all the Public Sector Corporations and Autonomous Bodies who happened to be Government servants before absorption in Public Sector Corporation/ Autonomous Bodies at the time of initial constitution of such Corporation/ Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations/ Autonomous bodies and who are/ were finally absorbed in the service of such Corporations/ Autonomous after initial constitution of the Public Sector Corporations/ Autonomous Bodies;

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- (1) Age limit for direct recruitment will be reckoned on the first day of the year in which the post(s) is/are advertised for inviting application or notified to the Employment Exchanges or as the case may be.
- (2) Age and experience in the case of direct recruitment, relax able at the discretion of the Himachal Pradesh Public Service Commission in case the candidate is otherwise well qualified:

Provided that the provisions referred to in preceding paras shall not be applicable in the case of contract appointee.

7. Minimum educational and **ESSENTIAL QUALIFICATION**

other qualifications required (a) Bachelor's Degree and Master's Degree in Pharmacy with first Class or equivalent either at Bachelor level or Master level.

If a class/division is not awarded, minimum 60% marks in aggregate shall be considered equivalent to first class/ division. If a Grade Point System is adopted the Commulative Grade Point Average (CGPA) will be converted into equivalent marks as below:

Grade Point	Equivalent Percentage
6.25	55%
6.75	60%
7.25	65%
7.75	70%
8.25	75%

(b) **Desirable Qualification(s):-**

Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

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- | | | |
|----|---|---|
| 8 | Whether age and educational qualification(s) prescribed for direct recruit(s) will apply in the case of the promotee (s) | Age: Not Applicable
Education Qualification: Not Applicable |
| 9 | Period of probation, if any | Two years subject to such further extension for a period not exceeding one year as may be ordered by the competent authority in special circumstances and reasons to be recorded in writing. |
| 10 | Method(s) of recruitment, whether by direct recruitment or by promotion, secondment, transfer and the percentage of post(s) to be filled in by various methods: | 100% by direct recruitment on regular basis or by direct recruitment on contract basis, as the case may be. |
| 11 | In case of recruitment by promotion, secondment, transfer, grade for which promotion/ secondment /transfer is to be made: | Not Applicable. |
| 12 | If a Departmental Promotion Committee exists, what is its composition? | Not Applicable. |
| 13 | Circumstances under which the H.P.P.S.C. is to be consulted in making recruitment | As required under the Law. |
| 14 | Essential requirement for a direct recruitment | A candidate for appointment to any service or post must be a citizen of India. |
| 15 | Selection for appointment to post by direct recruitment | Selection for appointment to the post in the case of direct recruitment shall be made on the basis of viva-voce test if the Himachal Pradesh Public Service Commission or other recruiting authority, as the case may |

Indicate


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15- Selection for appointment to the post by contract appointment

be, so consider necessary or expedient by a written test or practical test, the standard/syllabus etc. of which will be determined by the Commission/other recruiting authority, as the case may be.

Notwithstanding anything contained in these Rules, contract appointments to the post will be made subject to the terms and conditions given below:-

(I) CONCEPT:

(a) Under this policy the Assistant Professor (Pharmacy) in the Department of Technical Education, Vocational & Industrial Training, H.P. will be engaged on contract basis initially for one year; which may be extendable on year-to-year basis:

Provided that for extension / renewal of contract period on year to year basis the concerned HOD shall issue a certificate that the service and conduct of the contract appointee is satisfactory during the year and only then his period of contract is to be renewed/ extended.

(b) POST FALLS WITH IN THE PURVIEW OF HPPSC:

The Secretary, Technical Education to the Government of Himachal Pradesh, after obtaining the approval of the Government to fill up the vacant posts on contract basis will place the requisition with the concerned recruiting agency i.e. Himachal Pradesh Himachal Pradesh Public Service Commission.

Signature

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(c) The selection will be made in accordance with the eligibility conditions prescribed in these R&P Rules.

(II) CONTRACTUAL EMOLUMENTS:

The Assistant Professor (Pharmacy) appointed on contract basis will be paid consolidated fixed contractual amount @ ₹ 21,600/- P.M. (which shall be equal to minimum of the pay band + grade Pay). An amount of ₹ 648/- (3% of the minimum of pay band + grade pay) as annual increase in the contractual emoluments for the subsequent year (s) will be allowed, if contract is extended beyond one year.

(III) APPOINTING / DISCIPLINARY AUTHORITY:

The Principal Secretary (Technical Education) to the Government of Himachal Pradesh will be appointing and disciplinary authority.

(iv) SELECTION PROCESS:

Selection for appointment to the post in the case of contract appointment will be made on the basis of viva-voce test or if considered necessary or expedient by a written test or practical test, the standard/syllabus etc. of which will be determined by the concerned recruiting agency i.e. Himachal Pradesh Public Service Commission.

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(V) COMMITTEE FOR SELECTION OF CONTRACTUAL APPOINTMENT:

As may be constituted by the concerned recruiting agency i.e. H.P. Public Services Commission from time to time.

(VI) AGREEMENT:

After selection of a candidate, he/she shall sign an agreement as per Annexure-"B" appended to these Rules.

(VII) TERMS AND CONDITIONS:

- a) The contractual appointee will be paid fixed contractual amount ₹ 21,600/- P.M. (which shall be equal to minimum of pay band + grade pay). The Contract Appointee will be entitled for increase in contractual amount @ ₹ 648/- (3% of the minimum of the pay band + grade pay) for further extended years and no other allied benefit such as senior /selection scales etc. will be given.
- b) The service of the Contract Appointee will be purely on temporary basis. The appointment is liable to be terminated in case the performance/conduct of the contract appointee is not found satisfactory.
- c) Contract Appointee will be entitled for one day's casual leave after putting one month service. However, the contract employee will also be entitled for 135

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days Maternity Leave, 10 days Medical Leave and 5 days special leave. He/ She shall not be entitled for Medical reimbursement and LTC etc. No leave of any other kind except above is admissible to the contract appointee.

Provided that the un-availed Casual Leave, Medical Leave and Special Leave can be accumulated upto the Calendar Year and will not be carried forward for the next Calendar Year.

d) Unauthorized absence from the duty without the approval of the Controlling Officer shall automatically lead to the termination of the contract. However, in exceptional cases where the circumstances for un-authorized absence from duty were beyond his/her control on medical grounds, such period shall not be excluded while considering his/her case for regularization but the incumbent shall have to intimate the controlling authority in this regard well in time. However, contract appointee shall not be entitled for contractual amount for this period of absence from duty:

Provided that he/she shall submit the certificate for illness/fitness issued by the Medical Officer, as per prevailing instructions of the Government.

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- e) An official appointed on contract basis who have completed three years tenure at one place of posting will be eligible for transfer on need based basis wherever required on administrative grounds.
- f) Selected candidate will have to submit a certificate of his/her fitness from a Government/ Registered Medical Practitioner. Women candidate pregnant beyond 12 weeks will stand temporarily unfit till the confinement is over. The women candidate will be re-examined for the fitness from an authorized Medical Officer/Practitioner.
- g) Contract appointee will be entitled to TA/DA if required to go on tour in connection with his/ her official duties at the same rate as applicable to regular counterpart officials at the minimum of pay scale.
- h) Provisions of service rules like FR, SR, Leave Rules, GPF Rules, Pension Rules & Conduct rules etc. as are applicable in case of regular employees will not be applicable in case of contract appointees. They will be entitled for emoluments etc. as detailed in this Column.

16 Reservation

The appointment to the service shall be subject to orders regarding reservation in the service for Scheduled Castes/Scheduled Tribes/ Other Backward Classes /other categories of persons issued by the Himachal Pradesh Government from time to time.

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17 Departmental Examination

Every member of the service shall pass a departmental examination as prescribed in the H.P. Departmental Examination Rules, 1997, as amended from time to time.

18 Power to relax

Where the State Government is of the opinion that it is necessary or expedient to do so, it may, by order for reasons to be recorded in writing and in consultation with the Himachal Pradesh Public Service Commission relax any of the provision(s) of these Rules with respect to any Class or Category of person(s) or post(s).

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ANNEXURE-"B"

Form of contract/ agreement to be executed between the & the Government of Himachal Pradesh through

This agreement is made on this..... day of..... in the year..... Between Sh./ Smt..... S/o/ D/o Shri..... R/o....., contract appointee (hereinafter called the FIRST PARTY). AND The Governor, Himachal Pradesh through..... Himachal Pradesh (here-in-after called the SECOND PARTY).

Whereas, the SECOND PARTY has engaged the aforesaid FIRST PARTY and the FIRST PARTY has agreed to serve ason contract basis on the following terms and conditions:-

1. That the FIRST PARTY shall remain in the service of the SECOND PARTY as for a period of one year commencing on day of and ending on the day of..... It is, specifically mentioned and agreed upon by both the parties that the contract of the FIRST PARTY with SECOND PARTY shall ipso-facto stand terminated on the last working day i.e. onand information notice shall not be necessary:
Provided that for-further extension/renewal of contract period the HOD shall issue a certificate that the service and conduct of the contract appointee was satisfactory during the year and only then the period of contract is to be renewed/extended.
2. That FIRST PARTY will be paid a consolidated contractual amount i.e. ₹..... per month.
3. That the service of FIRST PARTY will be purely on temporary basis. The appointment is liable to be terminated in case the performance/ conduct of the contract appointee is not found good or if a regular incumbent is appointed/posted against the vacancy for which the first Party was engaged on contract.
4. That Contractual will be entitled for one day's casual leave after putting in one month service. However, the contract employee will also be entitled for 135 days Maternity Leave and 10 day's Medical Leave and 5 days special Leave. He / She shall not be entitled for Medical re-imbursment and LTC etc. No leave of any other kind except above is admissible to the contractual

Provided that the un-availed Casual Leave, Medical Leave can be accumulated up to the Calendar Year and will not be carried forward for the next Calendar Year.

5. That Unauthorized absence from the duty without the approval of the Controlling Officer shall automatically lead to the termination of the contract. However, in exceptional cases where the circumstances for un-authorized absence from duty were beyond his/her control on medical grounds, such period shall not be excluded while considering his/her case for regularization but the incumbent shall have to intimate the controlling authority in this regard well in time. However, the contract appointee shall not be entitled for contractual amount for this period of absence from duty:
Provided that he /she shall submit the certificate of illness/fitness issued by the Medical Officer, as per prevailing instructions of the Government.

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6. That an official appointed on contract basis who has completed three years tenure at one place of posting will be eligible for transfer on need based basis wherever required on administrative ground.
 7. That selected candidate will have to submit a certificate of his/her fitness from a Government/Registered Medical Practitioner. In case of women candidates pregnant beyond twelve weeks will render her temporarily unfit till the confinement is over. The women candidate should be re-examined for fitness from an authorized Medical Officer /practitioner.
 8. That contract appointee shall be entitled to TA/DA if required to go on tour in connection with his official duties at the same rate as applicable to regular counter-part official at the minimum of pay scale.
 9. That Employees Group Insurance Scheme, EPF/GPF will not be applicable to the contractual appointee(s).
- IN WITNESS the FIRST PARTY AND SECOND PARTY have herein to set their hands the day, month and year first, above written.

IN THE PRESENCE OF WITNESS:

1.....

.....

.....

(Name and full address)

(Signature of the FIRST PARTY)

2.....

.....

.....

(Name and full address)

IN THE PRESENCE OF WITNESS:

1.....

.....

.....

(Name and full address)

(Signature of the SECOND PARTY)

2.....

.....

.....

(Name and full address)

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Himachal Pradesh Public Service Commission

Advertisement No. 8 / 2017

Dated: 12th July, 2017

Online Recruitment Applications (ORA*) are invited from desirous and eligible candidates for recruitment to various posts in different departments of Himachal Pradesh Government through ORA, which shall be available on the Commission's website www.hp.gov.in/hppsc up to 31st July, 2017 till 11:59 P.M. (IST), thereafter link will be disabled.

(*by using official website www.hp.gov.in/hppsc).

IMPORTANT INSTRUCTIONS:-

1. Date for determining eligibility of all candidates in respect of essential qualification(s) and experience, if any, etc., shall be the prescribed closing date for submission of online recruitment applications (ORA) i.e. 31st July, 2017.
2. The candidates must read instructions carefully, which are available on website of the Commission before filling up Online Recruitment Application Forms (ORA) for the post(s) concerned.
3. The candidates must ensure their eligibility in respect of category, experience, age and essential qualification(s) etc. as mentioned against concerned post in the advertisement to avoid rejection at later stage.
4. Incomplete Online Recruitment Applications submitted without requisite examination fee, scanned photograph & scanned signatures of prescribed size, will be rejected straightway.
5. The benefit of reservation for various post(s) will be admissible only to the candidates, who are bonafide residents of Himachal Pradesh in respect of categories, viz., S.C., S.T., O.B.C., Ex-Servicemen, WFF and Persons with disabilities (Loco motor Disabled / Visually Impaired/ Hearing Impaired) etc.
6. The reserved category candidates belonging to other States will be treated as **GENERAL CATEGORY CANDIDATES** and the benefit of reservation and fee concession will not be admissible to such candidates.
7. Number of post(s) is/are tentative and may increase or decrease from time to time.
8. In service (regular service) candidates may apply to the Commission along with requisite fee with information to their Head of Departments/ Employer for issuing NOC. No in service (regular service) candidate will be interviewed unless he / she brings NOC from the concerned employer.
9. Examination fees once paid will not be refunded.
10. Disputes, if any, shall be subject to Court jurisdiction at Shimla.


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11

Item No. V (A): Department of Technical Education, Vocational & Industrial Training, H.P.

Name of the post:- Assistant Professor (Pharmacy) in (Pharmacology) Class-I (Gazetted) (on Contract basis)	No. of posts: 02 posts (UR)
--	-----------------------------

Item No. V (B):

Name of the post:- Assistant Professor (Pharmacy) in (Pharmaceutics) Class-I (Gazetted) (on Contract basis)	No. of posts: 03 posts (UR=02 & SC=01)
---	--

Item No. V (C):

Name of the post:- Assistant Professor (Pharmacy) in (Pharmacognosy) Class-I (Gazetted) (on Contract basis)	No. of posts: 03 posts (UR=01, UR Ex-SM=01 and ST=01)
---	---

Item No. V (D):

Name of the post:- Assistant Professor (Pharmacy) in (Pharmaceutical Chemistry) Class-I (Gazetted) (on Contract basis)	No. of posts: 03 posts (UR=01, SC=01 & OBC=01)
--	--

Age, Pay band and Essential Qualification(s) etc. for the posts mentioned against item Nos. V (A to D):-

Age: 18 to 45 years. Pay band: ₹ 15600-39100/- + ₹ 6000/- (G.P.) (Fixed contractual emoluments: ₹ 35,000/- per month).
--

Essential Qualification(s):-

Bachelor's degree and Master's degree in Pharmacy in appropriate branch of specialization in Pharmacy with first Class or equivalent either at Bachelor level or Master level.

If a class/ division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to first class/ division. If a Grade Point System is adopted the Computed Grade Point Average (CGPA) will be converted into equivalent marks as below:-

Grade Point	Equivalent Percentage
6.25	55%
6.75	60%
7.25	65%
7.75	70%
8.25	75%

Desirable Qualification:-

Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

Item No. V (E)

Name of the post:- Associate Professor	No. of posts: 04 posts (UR)
--	-----------------------------

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Disst. Shimla HP-171207



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(Authoritative English text of this Department Notification No. EDN (TE)
A(3)11/2006 dated as required under Article 348 (3) of the Constitution of India.)

Government of Himachal Pradesh
Department of Technical Education,
Vocational & Industrial Training.

No. EDN(TE)A(3)11/2006 Dated, Shimla-171002. 28 November, 2008.

"NOTIFICATION"

In exercise of the powers conferred by proviso to Article 309 of the Constitution of India, the Governor of Himachal Pradesh, in consultation with the Himachal Pradesh Public Service Commission, is pleased to make the Recruitment and Promotion Rules for the post of Laboratory Technician in the B.Pharmacy Colleges Class-III (Non-Gazetted) in the Department of Technical Education, Vocational & Industrial Training, Himachal Pradesh as per Annexure-'A' attached to this notification, namely :-

- 1.Short title and (1) (i) These Rules may be called the Himachal Pradesh Commencement. Technical Education ,Vocational & Industrial Training Department , Laboratory Technician Class-III (Non-Gazetted) Recruitment and Promotion Rules,2008.
- (2) These Rules shall come into force from the date of publication in the Raj patra, Himachal Pradesh.

BY ORDER

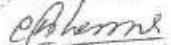
Pr.Secretary (TE) to the
Government of Himachal

Pradesh.

Endst. No. EDN(TE)A(3)11 /2006 dated, Shimla-171002 November, 2008

Copy forwarded to :-

1. All Administrative Secretaries to the Govt. of Himachal Pradesh.
2. The Secretary, H.P. Public Service Commission , Shimla-2 along with 03 copies.
3. The Director, Technical Education, H.P. Sundernagar, Distt. Mandi.
4. The Controller Printing & Stationary, H.P. Shimla-171005 for publication in the Rajpatra (Extra-Ordinary).
5. Senior Law Officer (H) Law Deptt. H.P. Sectt. Shimla-171002.


Under Secretary(TE) to the
Govt. of Himachal Pradesh


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Annexure-"A"

RECRUITMENT AND PROMOTION RULES FOR THE POST OF
LABORATORY TECHNICIAN IN THE B. PHARMACY COLLEGE,
(CLASS-III-NON GAZETTED) IN THE DEPARTMENT OF
TECHNICAL EDUCATION, VOCATIONAL & INDUSTRIAL
TRAINING .

1. Name of the Post: Laboratory Technician
2. Number of posts: 02 (Two)
3. Classification: Class-III Non-Gazetted
4. Scale of Pay: Rs.4020—120-4260-140-4400-150-5000-160-5800-
200-6200
5. Whether Selection Post or Non-selection. Not applicable
6. Age for direct recruitment: 18 to 45 years.

Provided that the upper age limit for direct recruits will not be applicable to the candidates already in service of the Government including those who have been appointed on ad-hoc or on contract basis;

Provided further that if a candidate appointed on ad-hoc basis or on contract basis had become overage on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such ad-hoc or contract appointment;

Provided further that upper age limit is relaxable for scheduled castes/Scheduled Tribes/Other categories of persons to the extent permissible under the general or special order(s) of the Himachal Pradesh Government;

Provided further that the employees of all the Public Sector Corporations and Autonomous Bodies who happened to be Government Servant before absorption in Public Sector Corporations/ Autonomous Bodies at the time of initial constitution of such Corporations/Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations/ Autonomous Bodies who were/are subsequently appointed by such corporations/Autonomous Bodies who are/were finally absorbed in the service of such Corporations/Autonomous Bodies after initial Constitution of the Public Sector Corporations/ Autonomous Bodies.

1. Age Limit for direct recruitment will be reckoned on the first day of the year in which the post(s) is/are advertised for inviting applications or notified to the Employment Exchanges or as the case may be.
2. Age and experience in the case of direct recruitment relax able at the discretion of the H.P.Public Service Commission in case the candidate is otherwise well qualified.


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7. Minimum educational qualification and other qualifications required for direct recruits.	ESSENTIAL QUALIFICATION:- Two yeasers diploma in Pharmacy (D.Pharmacy) recognized by the State Govt. of H.P.or Central Govt.
8. Whether age and educational Qualifications prescribed for direct recruits will apply in the case of the promotes.	2. DESIRABLE QUALIFICATIONS:- Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh. Age:- Not applicable. Educational Qualifications:- Not applicable.
9. Period of Probation, if any.	Two years subject to such further extension for a period not exceeding one year as may be ordered by the competent authority in special circumstances and reasons to be recorded in writing.
10. Method of recruitment whether by direct recruitment or by promotion,deputation,transfer, and the percentage of posts to be filled in by various methods.	100% by direct recruitment on regular basis or on contract basis.
11. In case by recruitment by promtotion,deputation,transfer, grade from which promotion/ transfer is to be made.	Not applicable.
12. If a Departmental Promotion Committee exists,what is its Composition?	Not applicable.
13. Circumstances under which the H.P.Public Service Commission to be consulted in making recruitment.	As required under the Law.
14. Essential requirements for a direct recruitment.	A candidate for appointment to any service or post must be a citizen of India.
15. Selection for appointment to the post by Contract appointment.	Selection for appointment to the post in the case of direct recruitment shall be on the basis of viva-voce test, if


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H.P.SUBORDINATE SERVICES SELECTION BOARD or other recruiting authority as the case may be so consider necessary or expedient by a written test or practical test, the standard/syllabus etc. of which will be determined by the recruiting authority.

15-A. Selection for appointment to the post by Contract appointment.

(i) **CONCEPT:-**
(a) Under this policy, the Laboratory Technician in the Department of Technical Education, H.P. will be engaged on contract basis initially for one year, which may be extendable for two more years on year-to year basis.

(b) **POST FALLS WITHIN THE PURVIEW OF THE H.P.SUBORDINATE SERVICES SELECTION BOARD, HAMIRPUR:-**The Director, Technical Education after obtaining the approval of the Government to fill up the vacant posts on contract basis will place the requisition with the concerned recruiting agency i.e. **H.P. SUBORDINATE SERVICES SELECTION BOARD, HAMIRPUR.**

(C) The selection will be made in accordance with the eligibility conditions as prescribed in these Rules.

(ii) **CONTRACTUAL EMOLUMENTS:-**
The Laboratory Technician appointed on contract basis will be paid consolidated fixed contractual amount @ Rs. 6030/-P.M.(which shall be equal to initial of the pay scale+ Dearness pay). An amount of Rs. 120/- (equal to annual increase in contractual emoluments for the second and third years respectively will be allowed if contract is extended beyond one year.

(iii) **APPOINTING/DISCIPLINARY AUTHORITY:-**
The Director, Technical Education, Vocational & Industrial Training, Himachal Pradesh will be appointing and disciplinary authority.

(iv) **SELECTION PROCESS:-**
Selection for appointment to the post in the case of Contract Appointment


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will be made on the basis of Viva-voce test or if considered, necessary or expedient by a written test or practical test the standard/syllabus etc. of which will be determined by the concerned recruiting agency i.e. H.P. SUBORDINATE SERVICES SELECTION BOARD, HAMIRPUR.

(v) COMMITTEE FOR SELECTION OF CONTRACTUAL APPOINTMENTS:-
As may be constituted by the concerned recruiting agency i.e. the H.P. SUBORDINATE SERVICES SELECTION BOARD, HAMIRPUR from time to time.


(vi) AGREEMENT:-
After selection of a candidate he/she shall sign an agreement as per Annexure-B appended to these Rules.

(vii) TERMS AND CONDITIONS:-
(a) The contract appointee will be paid fixed contractual amount @ Rs. 6030/- per month (which shall be equal to initial of the pay scale+dearness pay). The contract Appointee will be entitled for increase in contractual amount @ Rs. 120/- per annum (equal to annual increase in the pay scale) for second and third years respectively and no other allied benefits such as senior/selection scales etc. shall be given.

(b) The service of the Contractual appointee will be purely on temporary basis. The appointment is liable to be terminated in case the performance/conduct of the contract appointee is not found satisfactory.

(c) Contractual appointment shall not confer any right to incumbent for the regularization in service at any stage.

(d) Contractual appointee will be entitled for one day casual leave after putting one month service. This leave can be accumulated up to twelve days in a calendar year and casual leave not availed in calendar year shall lapse on the close of a calendar year. No leave of any other kind is admissible to the contract appointee. He/she shall not be entitled for Medical reimbursement and LTC etc. Only maternity leave will be given as per Rules.


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(e) Unauthorized absence from the duty without the approval of the controlling officer shall automatically lead to the termination of the contract. Contract appointee shall not be entitled for contractual amount for the period of absence from duty.

(f) Transfer of a contract appointee will not be permitted from one place to another in any case.

(g) Selected candidate will have to submit a certificate of his/her fitness from a Government/Registered Medical Practitioner. Women candidates pregnant beyond twelve weeks will be temporarily unfit till the confinement is over. The women candidate Will be re-examined for fitness from an authorized Medical Officer/Practitioner.

(h) Contract appointee will be entitled to TA/DA if required to go on tour in connection with his/her official duties at the same rate as applicable to regular officials at the minimum of the pay scale.

(viii) RIGHT TO CLAIM REGULAR APPOINTMENTS:-
The candidate engaged on contract basis under these rules shall have no right to claim regularization/permanent absorption as Laboratory Technician in the Department at any stage.

The appointment to the service shall be subject to orders regarding reservation in the service for Scheduled Castes/Scheduled Tribes/other Backward Classes/other Categories of persons issued by the Himachal Pradesh Government from time to time.

Not applicable.

Where the State Government is of the opinion that it is necessary or expedient to do so, it may, by order for reasons to be recorded in writing and in consultation with the H.P. Public Service Commission, relax any of the provisions of these Rules with respect top any class or category of persons or posts.

17. Departmental Examination.

18. Power to relax.

18. Reservation.


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Authoritative English text of this Department Notification No. EDN (TE) A (3) 8/2015 dated 27.03.2017 as required under article 348 (3) of the Constitution of India)

Government of Himachal Pradesh
Technical Education, Vocational &
Industrial Training Department

No. EDN (TE) A (3) 8/2015 Dated, Shimla-171002 27-03-2017

"NOTIFICATION"

In exercise of the powers conferred by proviso to article 309 of the Constitution of India, the Governor, Himachal Pradesh, in consultation with the Himachal Pradesh Public Service Commission, is pleased to make the Recruitment and Promotion Rules for the post of Laboratory Assistant Class-III, (Non-Gazetted) in the Department of Technical Education, Vocational & Industrial Training, Himachal Pradesh as per Annexure-'A' attached to this notification, namely:-

Short Title and Commencement 1. (1) These rules may be called the Himachal Pradesh Technical Education, Vocational & Industrial Training Department Laboratory Assistant, Class - III (Non-Gazetted) Recruitment and Promotion Rules, 2017


(2) These rules shall come into force from the date of publication in the Rajparta/e-Gazette, Himachal Pradesh.

BY ORDER
Sanjay Gupta
Principal Secretary (T E) to the
Government of Himachal Pradesh

Enclst No. EDN(TE) (3)8/2015 Dated, Shimla-171002. 27-03-2017

Copy forwarded to -

1. All Administrative Secretaries to the Govt. of Himachal Pradesh, Shimla-02.


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Annexure-"A"

RECRUITMENT AND PROMOTION RULES FOR THE POST OF LABORATORY ASSISTANT (NON-GAZETTED) CLASS-III (GOVERNMENT B. PHARMACY), IN THE DEPARTMENT OF TECHNICAL EDUCATION, VOCATIONAL & INDUSTRIAL TRAINING, HIMACHAL PRADESH, SUNDERNAGAR.

1	Name of the Post:	Laboratory Assistant
2	Number of post(s):	04 (four)
3	Classification:	Class-III (Non-Gazetted)
4	Scale of Pay:	i) Pay Scale for regular incumbents: ₹ 5910-20200+ ₹1900 Grade Pay ii) Emoluments for Contract employees: ₹ 7810/- as per details given in Column No. 15-A
5	Whether "Selection" Post or "Non-selection" post:	Not applicable
6	Age for direct recruitment:	18 to 45 years

Provided that the upper age limit for direct recruits will not be applicable to the candidates already in service of the Government including those who have been appointed on ad-hoc or on contract basis.


Provided further that if a candidate appointed on ad-hoc or on contract basis had become overage on the date when he was appointed as such, he shall not be eligible for any relaxation in the prescribed age- limit by virtue of his such adhoc or contract appointment.

Provided further that upper age limit is relaxable for Scheduled Castes/Scheduled Tribes/Other backward classes/other categories of persons to the extent permissible under the general or special order(s) of the Himachal Pradesh Government.

Provided further that the employees of all the Public Sector Corporations and Autonomous Bodies who happened to be Government Servant before absorption in Public Sector Corporations/Autonomous Bodies at the time of initial constitution of such Corporations/Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations/ Autonomous Bodies who were/are subsequently appointed by such corporations/Autonomous Bodies and who are/were finally absorbed in the service of such Corporations/Autonomous Bodies after initial constitution of the Public Sector Corporations/Autonomous Bodies.

NOTE:-

Age limit for direct recruitment will be reckoned on the first day of the year in which the post(s) is/are advertised for inviting applications or notified to the Employment Exchanges or as the case may be.


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7	Minimum and other qualifications required for direct recruit(s) :	Educational qualifications for direct	(a) ESSENTIAL QUALIFICATION(s):- (i) 10+2 in Science Stream or its equivalent from a recognized University/Board of School Education. (ii) Atleast two years Diploma Course in Pharmacy from a recognized University or an Institute duly recognized by the Himachal Pradesh Government/Central Government. (b) DESIRABLE QUALIFICATION(s): Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.
8	Whether age and educational qualification(s) prescribed for direct recruit(s) will apply in the case of the promote(s):	Age	Not Applicable. Educational Qualification: Not Applicable
9	Period of Probation, if any:		a) Two years subject to such further extension for a period not exceeding one year as may be ordered by the competent authority in special circumstances and reasons to be recorded in writing. b) No probation in case of appointment on contract basis, tenure basis, re-employment after superannuation and absorption
10	Method(s) of recruitment, whether by direct recruitment or by promotion/ secondment/ transfer and the percentage of post(s) to be filled in by various methods:		100% by direct recruitment on regular basis or by recruitment on contract basis, as the case may be.
11	In case of recruitment by promotion/ secondment/ transfer, grades from which promotion/ secondment/ transfer is to be made :		Not Applicable
12	If a Departmental Promotion		Not Applicable


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13	Committee exists, what is its composition: Circumstances under which the HPPSC is to be consulted in making recruitment :	As required under the Law.
14	Essential requirement for a direct recruitment:	A Candidate for appointment to any service or post must be a citizen of India
15	Selection for appointment to post by direct recruitment:	Selection for appointment to the post in the case of direct recruitment shall be made on the basis of interview/personality test or if the Himachal Pradesh Public Service Commission or other recruiting agency/authority as the case may be, so considers necessary or expedient on the basis of interview/personality test preceded by a screening test (objective type) /written test or practical test or physical test, the standard/syllabus, etc. of which, will be determined by the Commission/other recruiting agency/authority, as the case may be.
15-A	Selection for appointment to the post by contract appointment: Notwithstanding anything contained in these rules, contract appointment to the post will be made subject to the terms and conditions given below:- (i) CONCEPT: (a) Under this policy the Laboratory Assistant in the Department of Technical Education, Vocational & Industrial Training, H.P. will be engaged on contract basis initially for one year, which may be extendable on year to year basis. Provided that for extension / renewal of contract period on year to year basis the concerned HOD shall issue a certificate that the service and conduct of the contract appointee is satisfactory during the year and only then his period of contract is to be renewed/ extended. (b) POST FALLS WITH IN THE PURVIEW OF HPSSC: The Director (Technical Education) to the Government of Himachal Pradesh after obtaining the approval of the Government to fill up the vacant posts on contract basis will place the requisition with the concerned recruiting agency i.e. H.P. Staff Selection Commission, Hamirpur. (c) The selection will be made in accordance with the eligibility conditions prescribed in these rules.	


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(ii) CONTRACTUAL EMOLUMENTS

The Laboratory Assistant, appointed on contract basis will be paid consolidated fixed contractual amount @ ₹ 7810/- per month (which shall be equal to minimum of the pay band+grade pay). An amount of ₹ 234/- (3% of the minimum of pay band+grade pay of the post) as annual increase in contractual emoluments for the subsequent year(s) will be allowed if contract is extended beyond one year.

(iii) APPOINTING / DISCIPLINARY AUTHORITY:

The Director (Technical Education) will be appointing and disciplinary authority.

(iv) SELECTION PROCESS:

Selection for appointment to the post in the case of contract appointment will be made on the basis of interview/personality test or if considers necessary or expedient on the basis of interview/personality test preceded by a screening test (objective type) /written test or practical test or physical test the standard/syllabus, etc. of which, will be determined by the concerned recruiting agency/authority i.e. Himachal Pradesh Staff Selection Commission, Hamirpur.

(v) COMMITTEE FOR SELECTION OF CONTRACTUAL APPOINTMENT:

As may be constituted by the concerned recruiting agency i.e. Himachal Pradesh Staff Selection Commission, Hamirpur, from time to time.


(vi) AGREEMENT:

After selection of a candidate, he/she shall sign an agreement as per Annexure-'B' appended to these rules.

(vii) TERMS AND CONDITIONS:

a) The contractual appointee will be paid fixed contractual amount @ ₹ 7810/- P.M. (which shall be equal to minimum of the pay band+grade pay). The contract appointee will be entitled for increase in contractual amount @ Rs. 234/- (3% of minimum of the pay band+ grade pay of the post) for further extended years and no other allied benefits such as senior/selection scales etc. will be given.

b) The service of the Contract Appointee will be purely on temporary basis. The appointment is liable to be terminated in case the performance/conduct of the contract appointee is not found satisfactory.


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(c) Contract Appointee will be entitled for one day's casual leave after putting in one month's service. However, the contract employee will also be entitled for 135 days' maternity leave, 10 days' medical leave and 5 days' special leave. A female contract appointee shall also be entitled for maternity leave not exceeding 45 days (irrespective of the number of surviving children) during the entire service, in case of miscarriage including abortion, on production of medical certificate issued by the authorized Government Medical Officer. He/ She shall not be entitled for Medical re-imbursment and LTC etc. No leave of any other kind except above is admissible to the contract appointee:

Provided that the un-availed casual leave, medical leave and special leave can be accumulated upto the calendar year and will not be carried forward for the next Calendar Year.

(d) Unauthorized absence from the duty without the approval of the Controlling Officer shall automatically lead to the termination of the contract. However, in exceptional cases where the circumstances for un-authorized absence from duty were beyond his/her control on medical grounds, such period shall not be excluded while considering his/her case for regularization but the incumbent shall have to intimate the controlling authority in this regard well in time. However, contract appointee shall not be entitled for contractual amount for this period of absence from duty:

Provided that he/she shall submit the certificate for illness/fitness issued by the Medical Officer, as per prevailing instructions of the Government.

(e) An official appointed on contract basis who has completed three years tenure at one place of posting will be eligible for transfer on need based basis wherever required on administrative grounds.

(f) Selected candidate will have to submit a certificate of his/her fitness from a Government/ Registered Medical Practitioner. Women candidates pregnant beyond 12 weeks will stand temporarily unfit till the confinement is over. The women candidates will be re-examined for the fitness from an authorized Medical Officer/Practitioner.

(g) Contract appointee will be entitled to TA/DA if required to go on tour in connection with his/ her official duties at the same rate as applicable to regular counterpart officials at the minimum of pay scale.

(h) Provisions of service rules like FR, SR, Leave Rules, GPF Rules, Pension Rules & Conduct rules etc. as are applicable in case of regular employees will not be applicable in case of contract appointees.


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GOVT. COLLEGE OF PHARMACY, ROHRU
Tehsil Rohru, District Shimla, Himachal Pradesh- 171 207
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Ph. No. 01781 - 241306; E-mail: gcprohru@gmail.com; web: www.gcprohru.ac.in

15	Reservation:	The appointment to the service shall be subject to orders regarding reservation for Scheduled Castes/Scheduled Tribes Other Backward Classes/Other categories of persons issued by the Himachal Pradesh Government from time to time.
17	Departmental Examination:	Not Applicable
18	Power to Relax:	Where the State Government is of the opinion that it is necessary or expedient to do so, it may, by order for reasons to be recorded in writing and in consultation with the Himachal Pradesh Public Service Commission, relax any of the provisions of these rules with respect to any class or category of person(s) or post(s).

* * * * *


Director/Principal
Govt. College of Pharmacy Rohru
Disst. Shimla HP-171207



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No. PER (AP) C-A (3)-5/2013
Government of Himachal Pradesh
Department of Personnel (AP-III)

From: The Addl. Chief Secretary (Personnel) to the Government of Himachal Pradesh

To: 1. All the Administrative Secretaries to the Govt. of H.P.
2. All Divisional Commissioners in Himachal Pradesh.
3. All Heads of Departments in Himachal Pradesh.
4. All Deputy Commissioners in Himachal Pradesh.

Dated: Shimla-171002, the 8th June, 2017.


Subject: - Regarding amendments in the provisions of Column-15 and Column-15-A (IV) of all the R&P Rules of Class-III & IV posts.

Sir,

I am directed to refer to the subject cited above and to say that the Government has decided to discontinue/dispense-with the process of holding interviews in respect of direct recruitment for making recommendations for Class-III and IV posts/services under the State Government. Consequent upon the decision of the Government, the provisions of Column-15 and Column-15-A (IV) of the Recruitment and Promotion Rules of all Class-III & Class-IV posts under the State Government are required to be amended in the following manner:-

Column-15	Selection for appointment to the post by direct recruitment.	Class-III Posts:-
		Selection for appointment to the post in the case of direct recruitment shall be made on the basis of merit of written examination followed by evaluation as specified in Appendix-I appended to these rules, or if the Himachal Pradesh Public Service Commission or other recruiting agency/authority, as the case may be, so considers necessary or expedient on the basis of merit of written examination followed by evaluation as specified in Appendix-I appended to these Rules, preceded by a screening test (objective type) or practical test or skill test or physical test, the standard/syllabus, etc. of which, will be determined by the Himachal Pradesh Public Service Commission/other recruiting agency/ authority, as the case may be.

J. Sharma


Director/Principal
Govt. College of Pharmacy Rohru
Disst. Shimla HP-171207




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		Class-IV Posts:- Selection for appointment to the post in the case of direct recruitment shall be made on the basis of merit of prescribed educational qualification followed by evaluation as specified in <u>Appendix-I</u> appended to these rules.
Column 5-A(IV)	Selection for appointment to the post by contract appointment.	Class-III Posts:- Selection for appointment to the post in the case of contract appointment shall be made on the basis of merit of written examination followed by evaluation as specified in <u>Appendix-I</u> appended to these rules, or if considered necessary or expedient on the basis of merit of written examination followed by evaluation as specified in appendix-I appended to these rules, preceded by a screening test (objective type) or practical test or skill test or physical test, the standard/ syllabus, etc. of which, will be determined by the concerned recruiting agency i.e. Himachal Pradesh Public Service Commission/Himachal Pradesh Staff Selection Commission Hamirpur/other recruiting agency/authority, as the case may be. Class-IV Posts:- Selection for appointment to the post in the case of contract appointment shall be made on the basis of merit of prescribed educational qualification followed by evaluation as specified in <u>Appendix-I</u> appended to these rules.

J. Shukla


Director/Principal
Govt. College of Pharmacy Rohru
Disst. Shimla HP-171207



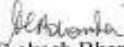
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-3-

The approval of all advisory Departments has already been obtained in the matter. Therefore, the Administrative Departments are requested to carry-out requisite amendments in Column-15 and Column-15A (IV) of the Recruitment & Promotion Rules of all Class-III & Class-IV posts, at their own level, after getting the draft notification vetted by the Law Department. Action in the matter may be taken in a time bound manner in order to avoid unnecessary delay in the recruitment process. These instructions may be brought to the notice of all concerned for strict compliance.

Yours faithfully,

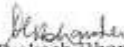

(Om Prakash Bhandari)
Under Secretary (Personnel) to the
Government of Himachal Pradesh.
Phone No.0177-2628499

Endst. No.Per (AP)C-A(3)-5/2013

Dated: Shimla-171002, 2nd June, 2017.

Copy forwarded to the following for information and necessary action:-

1. The Secretary, H.P. Public Service Commission, Shimla.
2. The Secretary, H.P. Staff Selection Commission, Hamirpur.
3. All the Section Officers in H.P. Secretariat, Shimla-171002.


(Om Prakash Bhandari)
Under Secretary (Personnel) to the
Government of Himachal Pradesh.
Phone No.0177-2628499


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