





Tehsil Rohru, District Shimla, Himachal Pradesh-171 207

(NAAC B⁺⁺ Accredited and ISO 9001:2015 Certified Institute)

Recognized by PCI; Approved by AICTE, New Delhi; Affiliated to HPTU, Hamirpur Ph. No. 01781 - 241306; E-mail: gcprohru@gmail.com; web: www.gcprohru.ac.in

6.3 Faculty Empowerment Strategies

6.3.5 - Institutions Performance Appraisal System for teaching and non-teaching staff

Supporting Documents

Kindly find below the attached documents for the required information for the assessment period authenticated by the Director/ Principal on the letterhead of HEI.









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6.3.5 - Institutions Performance Appraisal System for teaching and non-teaching staff

Performance Appraisal System

The institute is following practice to evaluate the performance, work, and conduct of its employee annually. The details are as follows:

- The institute submits a detailed report of the performance, achievements, work, and conduct of all the regular employees of the institute to the Directorate of Technical Education, Vocational and Industrial Training, Sundernagar, Himachal Pradesh. The report is evaluated thoroughly in a very confidential manner and is utilized for considering rejecting the promotion of the Govt. servant.
- The institute submits a detailed report of the performance, achievements, work, and conduct of all the contractual employees of the institute to the Directorate of Technical Education, Vocational and Industrial Training, Sundernagar, Himachal Pradesh. The report is evaluated thoroughly in a very confidential manner and is utilized for considering rejecting the regularization of the Govt. servant.
- Apart from this, Govt. College of Pharmacy, Rohru is having its internal performance, work, and conduct evaluation system. All the contractual employees of the institute are required to submit this annual report to the head of the institute at the end of every academic year.
- Apart from this, the Director/ Principal keeps a strict and close watch on the
 performance, work, and conduct of every employee, and they are appraised for their
 achievements on regular basis.
- The excellent work of the institute in the field of academics, extracurricular activities, and research initiatives has been recognized and received an appraisal letter from the Director,









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Department of Technical Education, Vocational and Industrial Training, Sundernagar, Himachal Pradesh. Our institute was the only pharmacy institute to achieve this and this in itself is an indication of the excellent reputation of the institute.

• The work of the Director/ Principal Prof. (Dr.) Vivek Sharma has received appreciation and appraisal from the Himachal Pradesh Technical University, Hamirpur.









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<u>Annual Work and Conduct format for regular employees of the Directorate,</u> <u>TechnicalEducation (Confidential)</u>

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PART-V	
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Annual Work and Conduct format for contractual employees of the Directorate, Technical Education

		L TARINING HIMACHAL PRADES PLOYEES
	TECHNICAL EDUCA	TION /DIRECTORATE OF TION, VOCATIONAL & NING HP, SUNDERNAGAR
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3	Date of Birth	
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